LIVING FAITH PROFILE

WESTMINSTER UNITED CHURCH

BELLEVILLE-QUINTE WEST
2018 -2019



"THE CHURCH IN THE CORNFIELD"

OUR CHURCH FAMILY HISTORY

After the formation of the United Church in 1925, there were seven local United Church congregations: Whites, Stone, Aikens, Wesley, Centenary, Wallbridge and Scott's. The church was the centre of several local community activities, with many concerts, chicken suppers and strawberry socials held to assist with finances. During the 1960s, the United Church was reorganizing pastoral charges, with the trend toward consolidation. Congregations were declining and several small churches were closed.

Families from the seven small rural churches held numerous meetings and, finally, in 1968, the decision was made to build a new church to accommodate everyone. The site for the new building was chosen for its accessibility and good view from both directions on what is now Wallbridge-Loyalist Road. The church was started under the name "Sidney United Church, Wallbridge Road" until a contest was organized to select a name for the new church. Thus, in November 1968, "Westminster United Church" was the chosen name, which remains to this day. The sod-turning ceremony was held on the afternoon of Sunday, April 20, 1969. On Sunday, December 7, 1969, not quite eight months later, Westminster United Church opened its doors. It was a spiritually impressive sight when children from the north and south churches met at the driveway and sang hymns as they entered the church as one body—one united family.

The building measured 40 x 90 feet, with a seating capacity of 300 people. and was built for approximately \$113,000.00. At the opening of the church that December, approximately 60 per cent of the cost was paid off. Many church families contributed untold hours of labour to assist in reducing expenses and numerous donations of time, talent and gifts were also generously given by members of the congregation.

On November 30, 1993, a devastating fire destroyed the building's lower auditorium and kitchen, with extensive damage to the sanctuary. The entire church contents as well as the roof had to be replaced. This was a tremendous undertaking for the congregation. Members spent countless hours working and fundraising as well as in meetings as decisions about rebuilding were made with much thought and prayer. The restoration took nearly a year to complete; however, due to the generosity of nearby Loyalist College opening its doors to the Westminster congregation, not one Sunday of worship was missed.

This spirit of cooperation and volunteerism continues to this day, as the Westminster family moves forward into the future under God's guidance.

THE UNITED CHURCH OF CANADA L'EGLISE UNIE DU CANADA BAY OF QUINTE CONFERENCE



Local Ministry Unit – Telling Our Story: Ministry and Mission Profile (BQ MM)

PURPOSE: To enable a Local Ministry Unit to honestly and boldly "tell its story."

Who Uses it: Governing Body develops the profile in consultation with congregation.

When to use: When you are amending a current call or appointment; seeking new Ministry Personnel whether for a call or appointment or can be used for a regular review of priorities for purposes of assessment and goal-setting.

How to use: Either copy/paste this page from your electronic copy of this handbook to use as a template, or download it separately from the Conference website. Make sure that an electronic copy is available to send to the Conference office for posting once the Presbytery approves the Vacancy.

Name of Local Ministry Unit: Sidney Westminster United Church

Address of Local Ministry Unit: 1199 Wallbridge-Loyalist Road, Belleville, ON, K8N 4Z5

Brief Description of Local Ministry (three sentences): We are a warm family of friends learning together and celebrating God's love in our community and throughout the world. We are a vibrant rural/urban congregation of all ages, with talents and passions for working together. We have an accessible building located in a beautiful country setting with lots of parking and surrounded by corn fields.

Priority (#1 to #7)	Category Title	This is who we are as a Local Ministry Unit:
5	Discipleship	PLEASE REFER TO FOLLOWING PAGES FOR COMMENTS
6	Justice and Outreach	
2	Leadership	
7	Ministry Partnerships	
3	Pastoral Care	
4	Stewardship	
1	Worship	

Ministry and Mission Priorities

Category	
Priority 5	Weekly Sunday worship. Bible and book study. Christian Education. Vacation Bible School.
	Fellowship through coffee/potlucks after the service.
DISCIPLESHIP	Funding children to attend the United Church Camp Quin-Mo-Lac and other United Church youth functions.
	Taped ministry for those unable to physically attend Sunday services.
Priority 6	Working together to reach out to the community through Meals on Wheels, packing Christmas gift baskets and participating in the Adopt-a-Child and Operation Christmas Child programs.
JUSTICE AND OUTREACH	Contributions and tithes from fundraisers given to the food bank and other community services. 10% tithes from fundraisers.
	Congregation members donate funds and food to the Salvation Army soup kitchen and also volunteer bi-weekly in preparing noon-time meals for its 100–150 clients.
3	Providing space for community groups (e.g., Fear Nothing, cooking classes for men).
	Supporting sponsorship initiatives of congregation members (e.g., support for Syrian refugees and Pure Water for Peru).
7	Actively canvassing local subdivisions via pamphlet-drops outlining the church activities/events.
	Welcoming children from outside the church family to participate in young people's chorus the "Westminstrels"
Priority 2	A committed, active lay leadership.
LEADERSHIP	An active Official Board with chairperson, secretary, and regularly attending members to carry on the church's monthly/annual business.
	Multiple committees led by dedicated, knowledgeable chairpersons and vice-chairs, with robust numbers of active members on each (e.g., Stewards, Trustees, Ministry & Personnel, etc.) to look after the daily/weekly/monthly needs of the church.
	Sunday School leader(s) for the children during the services.

Category	
Priority 7	The roots of Westminster come from seven original congregations—a blended family—showing the ability to work together / collaborate.
MINISTRY AND PARTNERSHIPS	Sharing summer worship at neighbouring United churches (e.g., Frankford, College Hill).
	Interested in being part of a cluster, the future of the United Church in our area.
Priority 3	The demographic of the Church requires this as a high priority.
PASTORAL CARE	Highly valued by, and an expectation of, the congregation members and their families.
PASTORAL CARE	Visits to seniors/retirees and/or others limited by health/location in order to allow them to participate fully in the life of the congregation.
	Delivery of copies of the weekly taped ministry.
Priority 4	An annually balanced budget.
	Well-managed finances and resources including GIC, Manse and Reserve funds.
STEWARDSHIP	An active Board of Stewards and Treasurer, who together maintain the financial health of the Church.
	Between three and five significant fundraisers throughout the year (e.g., roast beef dinner; bazaar, live-theatre presentation), which are well-received and supported by the community.
	Human gifts and skills volunteered by congregation members and adherents (e.g., carpentry, plumbing, painting) for the betterment of the church.

Category	
Priority 1	A weekly 60-minute Sunday service (1030–1130) offering a sound theological grounding, with opportunities for fellowship and reflection before and afterward.
WORSHIP	Inclusive messages from the pulpit, delivering spiritual guidance and nurturing in a context relevant to everyday life, grounded in the theology and ethos of the United Church of Canada.
	Use of the Revised Common Lectionary, with <i>The Good News</i> being the Bible of choice. Scripture messages tied to the service's theme are read by the leader and volunteers.
	A dedicated 20-member Senior choir led by a talented music director is a renowned part of the Westminster experience. The Westminstrels junior choir under the direction of a talented member of the Senior choir also performs at special times during the fall term.
y	Voices United is the hymn book of choice. Special musical selections are a regular part of the worship service (e.g., Christmas Cantata).
	Dramatic pieces are worked into the services at special times of the year (e.g., Easter, Christmas). A "Time with the Children" is held during the early part of the service prior to the young folk heading off to Sunday School.
	A state-of the art video and sound system that augments the presentation of the weekly service through images and words (scripture readings hymn lyrics, prayers, etc.) making use of the Easy Worship program
	A highly anticipated "Good Morning Moment," when the congregation stands and shakes hands in quick greeting to those around them.

Financial and Demographic Profile (BQ FD)

PURPOSE: To collect information about the local ministry and community

If you are preparing a vacancy for an outreach or other non-congregational ministry; please contact the Conference Personnel Minister regarding a more appropriate Demographic, Financial and Community Profile.

For multipoint charges, please complete this profile for each point.

PART A: ABOUT OUR PEOPLE:						
Number of congregations:	** 1	□ 2	□ 3	□ Other	•	and the contract of the contra
Sidn	ey Wes	tminste	er		157	100
	(Name	of Cong	regation)			(Avg. Sunday attendance)
We think of ourselves MAI	NLY as	: ** Ru	ral	□Rem	note	□ Small town □ Suburban
		** Url	ban	□ Inner	City	□ Other
Most of us live (check only on	ө):	□ In a	partmer	nts		** In single-family homes
		□ In r	etiremer	nt homes		☐ In long-term care homes
		□ On	working	farms	O	n rural retirement properties
The rest of us live (check all homes	hat apply	/):	** In a	partmen	its	☐ In single-family
						g-term care homes
** On	workin	g farm	s ** Or	rural re	tireme	ent properties
Our congregation includes	(approx	. numbe	r in each g	group)		
Infants and pre-school5_	_Childre	en (5-1	2) _3_	7	Teens	(13-19) 9
Young adults (20-30) <u>12</u>		Adults	s - (35-5	0) <u>20</u>		Adults- (51+)30
Young retirees (51-64)?		Older	Retiree	s (65-70)	_9_	Seniors (over 70)69
Most of us: (choose one)						
**Grew up in this area	□ Mov	ed to th	nis area	for work		
☐ Moved here to be close to	amily o	r other	resourc	ces 🗆	Move	d here for other reasons

Many of us work in the following	industries or sectors: (check all that	(apply)
** Health or social servicesv	** Education Manufacturing	** Transportation
** Agriculture and food production	n 🗆 Tourism/Hospitality	** Retail
□ Environment Technology	□ Mining/Forestry	□ Information
** Government	□ Professional Services	□ Other (specify):
Our congregation is like: (choose	one that best applies)	
☐ A family where we all know each of	other, many members are related to e	each other;
** A medium sized church with so by attending worship.	ome people very involved and othe	ers participate mostly
☐ A church with an ethnic identity or	diverse inter-cultural mix	
☐ A big church with a staff team and	l lots of different programmes and sm	all groups.
☐ Other description:		
We think of our local ministry uni	t as in the following way: (choose of	one that best applies):
☐ We have a new vision and are rea	ally excited; still working out how to liv	e into that vision
to bring it about; we are excited a changing and it is clear that we c	and purpose and have/are develop and optimistic about our vision. Ou an no longer continue as we have e anxiety. We believe that we have	r congregation is been; we don't know
	is community is probably winding down istry, mission and service; we want to graciously end this ministry.	
PART B: ABOUT OUR TANGIBLE	E ASSETS	
Governance structure:		
How many people are on your Gove	erning Body?40	
How many are typically present at a	a meeting of your Governing Body? 2	20-25

Our Church Building(s): (include informa	tion for e	each building if	more than one)	
☐ We don't have a church building. (if you dworship and what other spaces you use for			comment briefly on v	where yo
Is your church fully wheelchair accessible? to all three floors.	** Yes	Tell us how:	Entrance ramp and	l elevato
	□No		1 2	
Is it partly accessible?	□Yes	Tell us how:		
	□ No			
What other measures of accessibility do you Print)	u provid	e? (e. g. Assist	ive Hearing Devices	s, Large
Assistive hearing devices; large-print but prayers and scripture readings on to larger for use.				
Do you have plans for improving accessibili washroom for accessibility is in the plan		** Yes Tell us	s how: <i>An upgrade</i>	to
		□ No		
Sanctuary holds 300 people				
Seating/set up in sanctuary (pews, chairs, cpews, choir loft.	hoir loft	etc) Soft-seat	ing, chairs, cushio	ned
Is the sanctuary used other than for Sunday productions, meetings, movie nights, wa			The second secon	al
Are there meeting rooms? ** Yes	8	□No		
What are they used for? Choir, meals, you	ing peo	ole, committe	es, Board.	
Is there a nursery? *** Yes □ No				
Are the nursery toys/furniture compliant with	n curren	t safety standa	rds? □Yes	** No
Are there Sunday Schools rooms? ** Yes		□ No		
How many? Are they also multipurpose use <i>multipurpose</i> .	? 2 Sun	day School re	ooms but all rooms	are
Are there activity rooms? (ie quilting, gym, li	ibrary)	** Yes	□No	

capacity of 150; all rooms are multipurpose. Where is the office located for the minister? Is it shared? Describe it: Minister's corner office is private and secured. It is adjacent to main front fover, next to secretary's office. Both offices are air-conditioned and have windows. Minister's office is approximately 10 x 12 feet. What computers/telephones are provided at the church? There are computers for the secretary and also for the projection booth. There are 2 telephoine lines with several extension outlets. The minister is provided a personal laptop. Is internet provided at the church? ** Yes if yes **High Speed □ Dial-up What Social Media accounts and Webpages does the church hold? Who maintains, updates them? Facebook page updated by the church; a web page which is available for some internal updates. Is there a photocopier in the church? **Yes □ No Is the building used by outside groups as well as ministry activities? **Yes □ No Brief descriptions (tenants, occasional rentals, frequency of use) Rentals 2-3 times/year with potential for more. Other groups make use of church facilities 2-3 times/week **Administrative Support:** What administrative support is provided? secretary Is this **paid □ volunteer? How many hours per week? 12 hours Ministry and Personnel Committee: How many members? 5 How often does the committee meet? Monthly or as required Has one or more of the committee members attended an M&P Committee Training event in the last three years?

**No

☐ Yes

Brief descriptions: Spacious enough to host Vacation Bible School; service of meals with

PART C: ABOUT	OUR FINANCES	Special and the second second
Attach the previous	s two years financial i	nformation, including:
PLEASE SEE FIN	IANCIAL APPENDIX	FOR:
1 Bala	nce Sheets (assets ar	nd liabilities)
Reve	enues and Expenditur	es
1 Char	ity Tax Returns (T301	10)
Also include the cu	rrent year's budget.	
The word or phras	se that best describe	es our current financial situation is:
☐ Abundant	**Adequate	□ Not meeting expenses but optimistic
□ Not meeting exp	enses and relying on	bequests and reserves to fund operating budget.
□ Other (describe)		
Our Revenue Sou budget that comes		cate approximate percentage of your current operating
Congregational givi	ings <u>74%</u>	
Congregation	onal Fundraising Activ	vities _14%
Rental of building/s	ervices 2%	Bequests/Reserves/Investments 10%
Other (please briefl	y describe):	

Our Financial Reserves:

We have sufficient reserves in the bank that we could cover three months of expenses if we had an emergency.

**Yes

No

Our Financial Accountability:

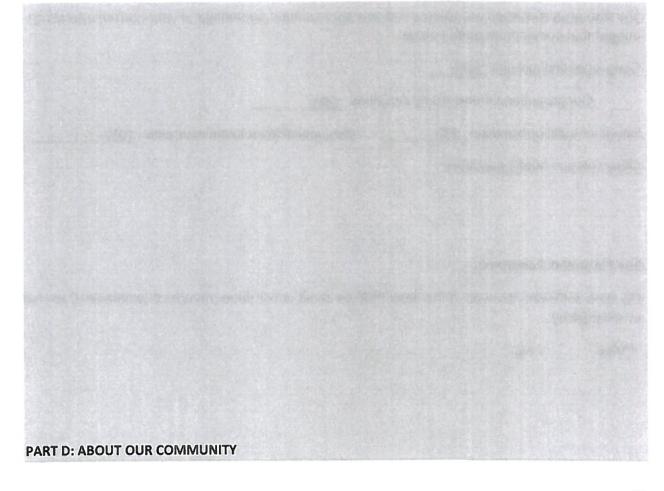
Our financial statements are reviewed by an external person each year:

Yes, a formal third-party review.

Our Statistics from the last five years of submissions to the United Church of Canada show:

	Line # in the Yearbook	Current year	One year ago	Two years ago	Three years ago	Four years ago
Average weekly attendance Sunday	20	100	100	100	100	100
Identifiable givers (local)	18	145	145	145	147	147
\$ expended for pastoral charge operations	40	162861	141394*	141394*	164118	164118
# households under pastoral care	5	157	157	157	157	157

^{*} This figure is according to national church records. Our church records indicate figures of \$159714.



This is what we love about our community. This is what makes it unique.

We demonstrate friendliness towards and a sincere interest in each other. The spirit of volunteerism and willingness to work on committees and to help with repairs and projects around the church is always present. After 24 years of existence, there was a devastating fire and the congregation worked against adversity to rebuild, once again personifying the rural mentality of helping your neighbour..

The three economic, demographic or political challenges facing our area are:

Our faith community is spread over a large area, both urban and rural, which makes it necessary for the congregation to have access to automobile transportation to cover the distance. Some schools are consolidating. Sunday morning sports also affect the number of young people who might otherwise be available to attend services. Therefore, our congregation consists mainly of empty nesters and retirees. Attendance at services and our finances continue to remain generally steady.

Here are a few websites that offer detailed information about our community:

westminsteruc.ca bellevillechamber.ca, quintewestchamber.ca, pecchamber.ca (Prince Edward county) intelligencer.ca (Belleville's daily newspaper), bayofquinte.ca,

Other faith communities represented in our community/region are:

In addition to the mainline Protestant faith communities, the community and region also includes Roman Catholic, Islamic, Amish, Pentecostal, Baha'i, Mormon, Jehovah Witness, Jewish and Salvation Army communities of faith, amongst others.

We have close ties with the following faith communities:

Emmanuel United Church in Foxboro, Frankford United Church in Frankford, and College Hill United Church in Belleville as well as the Salvation Army (soup kitchen)

MINISTRY PERSONNEL POSITION DESCRIPTION

THE UNITED CHURCH OF CANADA L'EGLISE UNIE DU CANADA BAY OF QUINTE CONFERENCE

. OSICION 110101			
Position Profile:	**Full-time	□Part-time	If Part-time, hours/week
	□Solo	☐Team minist	ry If Team, # of other Ministry Personnel: _
Position Summary: (2-4 sentences t	hat summarize	the position)
responsibilities are w	orship and pas	toral care. The	time ordained minister whose principal Minister must have strong communication rk collaboratively with the congregation

Autonomy in Decision-Making:

Position Title: ORDAINED MINISTER

- -Enact complete autonomy over day to day scheduling of time and worship planning and delivery
- -Follow guidelines of annual budget regarding personal expenditures

music director, committees and leaders within the church.

PRINCIPAL AREAS OF RESPONSIBILITY AND ASSOCIATED DUTIES:

Priority 5-Discipleship:

- -Engage and challenge the congregation to deepen its spirituality
- -Interact with children and youth in a manner that connects, engages, inspires and teaches
- -Encourage involvement in church activities and support activities of fellowship groups and small group ministries (eg. Bible/book study)

Priority 6-Justice and Outreach:

- -Find new ways, and support the congregation's efforts, of reaching out to the community, especially those in need.
- -Welcome all members of the community into the activities of the church
- -Maintain contact with other communities of faith in the area

Priority 2-Leadership:

- -Motivate and empower lay leaders to engage their passions for ministries of the church
- -Enact strong conflict resolution skills for the well-being of both congregation and clergy
- -Attend Official Board meetings and assist in preparing the agenda with church secretary and board chairs
- -Oversee the maintenance and preparation of church records and annual statistics in cooperation with trustees, treasurer, envelope steward and secretary

Priority 7-Ministry Partnerships:

- -Continue to carry on the spirit of cooperation which brought together the seven original churches
- -Share summer services with neighbouring United churches
- -Work towards establishing clusters or families of churches which can work together
- -Participate in local, regional and denominational functions and meetings as required

Priority 3-Pastoral/Spiritual Care:

- -Respond to requests for pastoral visits
- -Visit nursing homes and hospitals
- -Encourage congregation to participate in pastoral care ministry

Priority 4-Stewardship:

- -Encourage faithful stewardship which applies to time, finances, use of talents and buildings
- -Respect that, in our congregation, the number of tasks and challenges of the church exceeds the number of able hands available

Priority 1-Worship:-The Minister will-

- -Deliver sermons that are relevant and grounded in the theology and ethos of the United Church of Canada. Oversee the planning and leadership of worship services while integrating liturgical and musical components into a cohesive whole
- -Engage with music director to provide uplifting and inspirational musical accompaniment to worship services
- -Draw on biblical concepts and relate preaching to the realities of today's world
- -Be open to exploring various forms of worship, incorporating appropriate audio/visual technology.
- -Be sensitive to the traditions of the current congregation balancing this with innovation and change

Priority Personal Spirituality and Self Care:

-Practise self-care

Required Knowledge, Skills and Abilities:

- -Excellent communication skills,
- -Prioritize duties and delegate responsibilities
- -Computer skills

Other "Desired" Assets:

- -Instrumental or vocal music abilities,
- -Ability to provide direction for updates to church website and on-line information
- -Clinical Pastoral Education (CPE) training,

FINANCIAL APPENDIX

MQ 00-01	03-01-	Accrual Basis	Dec 31, 17				45,147.01	60,217.48		25,788.26	40,023.01	24,043.23	24,574.08	24,181.42	1.01	138,611.01	243,975.50		9,713.57	319.36	152.42
					ssets	Chequing/Savings	QuintEssential Credit Union	QuintEssential Reserve Account	Scotia Bank GICS	11R93Y	158X51	18707L GIC	TCTVT GIC	XTDR7 GIG Scotia Bank GICs	Other	Total Scotia Bank GICS	rotai Chequing/Savings	Other Current Assets	HST Receivable	Prepaid Expense	rol Credit
					Current Assets																
	03-01-2018	Accrual Basis	Dec 31, 16				21,972.93	79,355.82		25,208.46	40,023.01	24,043.23	24,033.34	23,637.75	1.01	136,946.80	238,275.55		11,516.77	310.06	152.42
đ	Balance Sheet	As of December 31, 2016			Current Assets	Chequing/Savings	QuintEssential Credit Union	QuintEssential Reserve Account	Scotia Bank GICS	11R93Y	158X51	18707L GIC	TCTVT GIC	XTDR7 GIC	Scotia Bank GICS - Other	Total Scotia Bank GICS	Total Chequing/Savings	Other Current Assets	HST Receivable	Prepaid Expense	PST Credit
Westminster United Church				ASSETS																	

10,185.35	254,160.85			-4,959.71	her 21,256.00	16,296.29	16,296.29		25.00	25.00				9,679.52	9,679.52		392.19	806.79	1,198.98	10,878.50	10,878.50		24,278.07
Total Other Current Assets	Total Current Assets	Fixed Assets	Building Improvement	Accumulated Depreciation	Building Improvement - Other	Total Building Improvement	Total Fixed Assets	Other Assets	Share purchase	Total Other Assets	Liabilities	Current Liabilities	Accounts Payable Accounts	Payable	Total Accounts Payable	Other Current Liabilities	Laylon Liablities	Liability	lotal Other Current Liabilities	Total Current Liabilities	Total Liabilities	Equity	Deferred Interest Income
11,979.25	250,254.80			-4,251.18	21,256.00	17,004.82	17,004.82		25.00	25.00				2,357.29	2,357.29		825.90	457.34	1,283.24	3,640.53	3,640.53		
Total Other Current Assets	Total Current Assets	Fixed Assets	Building Improvement	Accumulated Depreciation	Building Improvement - Other	Total Building Improvement	Total Fixed Assets	Other Assets	Share purchase	Total Other Assets TOTAL ASSETS	Liabilities	Current Liabilities	Accounts Payable	Accounts Payable		Other Current Liabilities	*Payroll Liabilities	Accrued Liability	Total Other Current Liabilities	Total Current Liabilities	Total Liabilities	Equity	

	180.00	3,574.70	9,000.00	112,000.00	41,442.61	554.04	7,447.90	5,000.00	179,199.25	51,720.67	73.81	4,331.84	259,603.64 18 270,482.14
Reserve Funds	Benevolent Fund	Building Fund	Deficit Reserve account	Manse Account	Memorial Fund	Music Fund	Special Fund	Youth & Music Fund	Total Reserve Funds	Retained Earnings	Shareholder Dividend-QuintEssen	Net Income	10:00 PM 03-01-2018
	180.00	21,360.16	5,000.00	112,000.00	37,697.65	464.04	7,533.90	5,000.00	189,235.75	48,038.64	73.81	3,682.03	263,644.09
Reserve Funds	Benevolent Fund	Building Fund	Deficit Reserve account	Manse Account	Memorial Fund	Music Fund	Special Fund	Youth & Music Fund	Total Reserve Funds	Retained Earnings	Shareholder Dividend-QuintEssen	Net Income	Total Equity TOTAL LIABILITIES & EQUITY

WESTMINSTER UNITED CHURCH PROFIT AND LOSS 2017

	2017	2016	2015
Local & Loose Givings	121,610	123,571	124,310
Special Givings	8,242	6,297	8,875
Miscellaneous Income	41,968	11,396	34,328
Donations & Interest	3,885	22,806	3,936
Transfer from Reserve Funds	-4,000	-5,000	0
Mission & Service Donations	21,297	21,836	17,781
Total Income Subscriptions	193,001	180,906	189,230
	207	207	283
Vacation Bible School	100	51	172
Baptism	0	0	93
Miscellaneous Exp	1,090	168	1,668
Total Christian Education	1,397	426	2,216
Mission & Service Outreach	21,297	21,836	18,386
Decorating Committee	0	0	0
Presbytery Dues	4,801	4,995	3,953
Special Event	6,565	2,486	4,347
Outreach	3,204	2,130	3,589
Pulpit/Worship Supplies	422	374	488
Total Additional Expenses Elevator	14,993	9,984	12,376
	4,330	3,962	3,994
Custodial Supplies	374	335	343
Grounds Maintenance	1,687	1,310	1,980
Hydro	7,520	7,803	7,763
Insurance	6,620	6,115	6,620
Oil	6,608	5,344	6,724
Other Repair/Maintenance	7,710	5,633	7,856
Snow Plowing	1,445	1,304	1,414
Water Conditioning	0	0	21
Total Church Maintenance	36,294	31,807	36,715
Senior Choir Music & Supplies		332	
Organ /Binna Bannin	606	270	1,102 0
Organ/Piano Repair	513	0	221
Sound Room Tape Ministry	42	82	68
Total Music	1,160	684	1,390
Postage			
	162	107	143
Bank Charges	106	120	103
Par Charges	215	213	204
Church Envelopes	366	347	348
Stewards Supplies	177	51	62
Treasurer's Supplies Total Steward's Expenses Advertising	923	723	946
Total Steward a Expenses Advertising	1,948	1,566	1,806
	0	41	137
Computer & Office Supplies	440	252	272

Miscellaneous Office Exp	0	0	0
Photocopier Expenses	2,381	2,236	1,893
Postage	174	102	74
Telephone	2,875	2,597	2,330
Internet	1,525	1,393	1,274
Website Rental	256	344 6,966	335
Total Office Total Salary Expense	7,651	6,966	6,314
Total Expenses	103,930	103,955	101,196
	188,670	177,224	180,399
Net Surplus/(Shortage)	4,332	3,682	8,831

WESTMINSTER UNITED CHURCH BUDGET 2018

IN	\sim	\sim	A	а	_
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INCOME		
	Local/Loose	\$122,788.00
	Special Givings	\$10,000.00
	Donations/Interest	\$8,000.00
	Misc	\$20,000.00
TOTAL INCOME		\$161,400.00
MISSION & SERVICE		
EXPENSES	CHRISTIAN EDUCATION	
	Bible Study	\$0.00
	Sunday School	\$100.00
	Subscriptions	\$25.00
	Vacation Bible School	\$300.00
	Baptisms (Session)	\$100.00
	Misc	\$100.00
	TOTAL CHRISTIAN EDUCATION	\$625.00
	ADDITIONAL EXPENSES	
	Decorating Committee	\$100.00
	Presbytery Dues	\$5,000.00
	Special Events	\$2,000.00
	Outreach	\$900.00
	Pulpit & Donations	\$500.00
	Memorial Wall	\$600.00
	TOTAL ADDITIONAL EXPENSES	\$9,100.00
	STEWARDS	
	Postage	\$150.00
	Bank Charges	\$100.00
	Church Envelopes	\$350.00
	PAR Charges	\$210.00
	Steward's Supplies	\$150.00
	Treasurer's Supplies	\$700.00

TOTAL STEWARDS

\$1,660.00

WESTMINISTER UNITED CHURCH E	BUDGET CONT.	2018
EXPENSES	CHURCH MAINTENANCE	
	Elevator Maintenance	\$4,500.00
	Custodial Supplies	\$300.00
	Grounds Maintenance	\$1,600.00
	Hydro	\$7,500.00
	Insurance	\$6,000.00
	Oil	\$5,000.00
	Other Repair/Maintenance	\$3,000.00
	Snow Plowing	\$2,000.00
	Kitchen	\$100.00
	TOTAL CHURCH MAINTENANCE	\$30,000.00
	SALARIES & CONTRACTS	
	TOTAL SALARIES & CONTRACTS	\$109,868.00
	MUSIC & TAPE MINISTRY	
	Choir Music & Supplies	\$910.00
	Organ & Piano Tuning/Repair	\$200.00
	Sound Room	\$650.00
	Tape Ministry - Repairs	\$125.00
	TOTAL MUSIC & TAPE MINISTRY	\$1,885.00
	<u>OFFICES</u>	
	Computer & Office Supplies	\$400.00
	Photocopier/Supplies/Bulletins	\$2,500.00
	Postage	\$100.00
	Telephone	\$2,800.00
	Internet Access	\$1,500.00
	Website Rental	\$350.00
	TOTAL OFFICE	\$7,650.00

TOTAL EXPENSES

\$161,400.00

Charity Information Appendix

Canada Revenue Agence Agency du Can	adu revenu ada Place bar code label here	
Registered Charity	Information Return	Protected B when completed
Section A: Identificat	tion	
To help you fill out this fo www.cra.gc.ca/E/pub/to	orm, refer to Guide T4033 (16), Completing the Regis g/t4033/.	tered Charity Information Return. It can be found at
Revenue Agency (CRA)	will make this form and all attachments available to the	kept in personal information bank CRA PPU 200. The Canada he public on the Charities Directorate website, except for information y be shared as permitted by law (for example, with certain other
Note: Even if a charity is inac	tive, an information return must be filed to maintain Its	s registered status.
If you did not receive a bard	ode label to attach to the return, complete the fol	lowing:
1. Charity name:		
Westminster United C	hurch	
fiscal period ending:	3. BN/registration number:	4. Web address (if applicable):

Year Month Day 891108441 R.R. 0001		
2 0 1 6 1 2 3 1	vestminsteruc.ca	
Was the charity in a subordinate position to a parent organization? If yes, give the name and BN/registration number of the organization.	1510 Ye	es 📝 No
Name:	BN (if applicable)	
Has the charity wound-up, dissolved, or terminated operations?	1570 Ye	es 📝 No
A3 Is your charity designated as a public foundation or private foundation?	1600 Ye	es 🗸 No
If yes, you must complete Schedule 1, Foundations. Refer to Form TF725, Registered Charity Basic Information 5		
(Form TF725 is part of the return.)		
Section B: Directors/trustees and like officials		
All charities must complete Form T1235, Directors/Trustees and Like Officials Worksheet. Only the public information available to the public. Charities subject to the Ontario Corporations Act must also complete Form RC232-WS, Directors Information Act Annual Return.	ation section of the works rector/Officer Worksheet	sheet is and Ontario
Section C: Programs and general information		
Was the charity active during the fiscal period?		
in the space below, describe all ongoing and new charitable programs the charity carried on this fiscal period to figoverning documents). "Programs" includes all of the charitable activities that the charity carries out on its own threas through qualified donees and intermediaries. The charity may also use this space to describe the contributions activities, for example, number of volunteers and/or hours. Do not include the names of employees or volunteers, describe the types of organizations they support. Do not describe fundraising activities in this space.	ough employees or volun	teers as well
Do not attach additional sheets of paper or annual reports.		
Ongoing programs: We have many volunteers that work at the Salvation Army Soup kitchen - serving lunch as the Meals-on- Wheels program delivery lunches to the people that can't get out. We donated funds to the Miss the Philanthropy Unit - Emergency Response - for the Fort McMurray fires. We also donated funds to three local Stirling. We also purchased clothing for the adopt-a-child program. Also we took up donations of food to program to feed needy families.	sion & Service program	as well as to
New programs:		

Canadä

W

Registered charities may make gifts to qualified don- organizations described in the <i>Income Tax Act</i> .	ees. Qualified donees are other registered Cana	adian charities, as well as certain other
Did the charity make gifts or transfer funds to qualified If yes, you must complete Form T1236, Qualified I	THE TRANSPORT AND PARTY OF AN AND STREET OF THE STREET OF	
C4 Did the charity carry on, fund, or provide any resou contractors, or any other individuals, intermediarie activity/program/project outside Canada?	s, entities, or means (other than qualified donees)	for any
C5 Political Activities		
A registered charity may pursue political activities o A political activity is any activity that explicitly commoutside Canada should be retained, opposed, or cha	nunicates to the public that a law, policy or dec	
 (a) Did the charity carry on any political activities do donees that were intended for political activities if yes, you must complete Schedule 7, <i>Political</i> (b) Total amount spent by the charity on these political (c) Of the amount at line 5030, the total amount of section in the section of the section in t	Activities.	2400 Yes V No
(d) Total amount received from outside Canada tha		
If the charity carried on fundraising activities or engused during the fiscal period:	aged third parties to carry on fundraising activities	on its behalf, tick all fundraising methods that it
2500 Advertisements/print/radio/ 1 v commercials Auctions	2570	Telephone/TV solicitations Tournament/sporting events
Collection plate/boxes	2580 Mail campaigns	2640 Cause-related marketing
2540 Door-to-door solicitation	2590 Planned-giving programs	2650 Other
2550 Draws/lotteries	2600 Targeted corporate	2660 Specify:
	donations/sponsorships 2610 Targeted contacts	·
2560 Fundraising dinners/galas/concerts		
C7 Did the charity pay external fundraisers? If yes, you must complete the following lines, and of the charity pay external fundraisers?	complete Schedule 4, Confidential Data, Table 1.	5450
(b) Enter the amounts paid to and/or retained by the (c) Tick the method of payment to the fundraiser:		9-100
(c) flox the inethod of payment to the idituralsel.		
		□ 25

	2	730	Commissions	2750	Finder's fee	2770	Honoraria	
	2	740	Bonuses	2760	Set fee for services	2780	Other	
				2790 Sp	ecify:			
	(d)	Did the	fundraiser issue tax receipts on behalf of t	the charity? .		28	00 Yes	No
C8	Dic	d the cha arity for s	arity compensate any of its directors/trusted services provided during the fiscal period (es or like offi other than re	cials or persons not at arm's length from the imbursement for expenses)?	320	00 Yes	✓ No
C9			rity incur any expenses for compensation must complete Schedule 3, Compensation		s during the fiscal period?	340	00 ✓ Yes	No
C10	Did	I the cha s not res	rity receive any donations or gifts of any k sident in Canada and was not any of the fo	ind valued at	t \$10,000 or more from any donor that	390	00	
			dian citizen, nor				Yes	✓ No
	•	employe	ed in Canada, nor					
	•	carrying	on a business in Canada, nor					
	•	a persor	n having disposed of taxable Canadian pro	perty?				

If yes, you must complete Schedule 4, Confidential Data, Table 2, for each donation of \$10,000 or more.

C11	Did the charity receive any gifts in kind (non-cash gifts) for which it issued tax receipts?	4000 5800	Yes	✓ No
	Did the charity acquire a non-qualifying security?		Yes	_ No
C12	Did the charity allow any of its donors to use any of its property? (except for permissible uses)	5810	Yes	No
	Did the charity Issue any of its tax receipts for donations on behalf of another organization?	5820	Yes	✓ _{No}
C13	200 Maria (100 Maria (Yes	No
	Did the charity have direct partnership holdings at any time during the fiscal period?			
C14				
C15		5830		✓
Sou	tion D: Financial information	16 m		10 10 10 10 10 10 10 10 10 10 10 10 10 1
Fill o	ut either Section D or Schedule 6, Detailed financial information.			
Skip	this section if any of the following applies to the charity:			
	(a) The charity's revenue exceeds \$100,000.			
	(b) The amount of all property (for example, investments, rental properties) not used in charitable activities is more than	\$25,000		
<u> </u>	(c) The charity has permission to accumulate funds during this fiscal period			
Sho	w all amounts to the nearest single Canadian dollar. Do not enter "See attached financial statements." All releva	nt fields	must be fille	d out.
			700	
		4000	Accrual	
D1	Was the financial information reported below prepared on an accrual or cash basis?	4020	7 /100/00/	Cash
D2	Summary of financial position:			2.
	Using the charity's own financial statements, enter the following:	1000		
	Did the charity own land and/or buildings?		Yes	✓ No
	Total assets (including land and buildings)	4200 4350	-	267,285 3,641
	Total liabilities		ΙΨ	3,041
	Did the charity borrow from, loan to, or invest assets with any non-arm's length persons?	4400	Yes	✓ No
D3	Revenue:			
	Did the charity issue tax receipts for gifts?	4490	Yes	☐ No
	If yes, enter the total eligible amount of all gifts for which the charity issued tax receipts	4500	\$	152,881
	Total amount of 10 year gifts received			
	Total amount received from other registered charities	4510	\$	0
	Total other gifts received for which a tax receipt was not issued by the charity (excluding amounts at lines 4575 and 4630)	4530	\$	8,942
	Did the charity receive any revenue from any level of government in Canada?	4565	Yes	✓ No
	If yes, total amount received	4570	\$	
	Total tax-receipted revenue from all sources outside of Canada (government and non-government)			
	Total non tax-receipted revenue from all sources outside of Canada (government and non-government)	4575	\$	0
		4630		
		4640 4650		27

	Total non tax-receipted revenue from fundralsing	\$	14,007
	Total revenue from sale of goods and services (except to any level of government in Canada)	\$	3,877
	Other revenue not already included in the amounts above	\$	6,198
	Total revenue (add lines 4500, 4510 to 4570, and 4575 to 4650)	\$	185,905
D	Expenditures:		
	Professional and consulting fees	60 \$	0
	T	10 \$	4,700
	All discountry and the state of	20 \$	149,768
	Total expenditures (excluding gifts to qualified donees) (add lines 4860, 4810, and 4920)		154,468
	Of the amount at line 4950:		
	(a) Total expenditures on charitable activities		
	(b) Total expenditures on management and administration		
	J	50 \$	22,756
	Total expenditures (add lines 4950 and 5050)	00	177,244

Section	E:	Certification

This return must be signed by a person who has authority to sign on behalf of the charity. It is a serious offence under the *Income Tax Act* to provide false or deceptive information.

I certify that the information given on this form, the basic information sheet, and any attachment is, to the best of my knowledge, correct, complete, and current.

Name (print): Suzanne Richardson		Signature:	
Position in charity: Treasurer	Date: 2017-05-05	Telephone number: 613-392-4701	

Section F: Confidential data

Enter the physical address of the charity and the address in Canada for the charity's books and records. Post office box numbers and rural routes are not sufficient.

in the party	Physical address of the charity	Address for the charity's books and records
Complete street address	1199 Wallbridge Loyalist Rd	1199 Wallbridge Loyalist Rd
City	Belleville	Belleville
Province or territory and postal code	Ontario	Ontario

F2 Name and address of individual who completed this return.

Is this the same individual who certified in Section E?	✓ Yes No
	Is this the same individual who certified in Section E?

Checklist

A charity's complete annual information return includes:

	Form T3010, Registered Charity Information Return, and all applicable schedules;
H	Form TF725, Registered Charity Basic Information Sheet;
H	
\vdash	a copy of the charity's financial statements;
H	Form T1235, Directors/Trustees and Like Officials Worksheet;
	Form RC232-WS, Director/Officer Worksheet and Ontario Corporations Information Act Annual Return, or Form RC232, Ontario Corporations Information Act Annual Return (if applicable);
	Form T1236, Qualified Donees Worksheet/Amounts Provided to Other Organizations (if applicable); and Form T2081, Excess Corporate Holdings Worksheet for Private Foundations (if applicable).

If financial statements are not included, your charity's registration may be revoked.

Foundations		Schedule 1		
1 Did the foundation acquire control of a corporation?	100	Yes	✓ No	
Did the foundation incur any debts other than for current operating expenses, purchasing or selling investments, or in administering charitable activities?	110	Ye	✓	

Did the foundation hold any shares, rights to acquire shares, or debts owing to it that meet the definition of a non-qualified investment?Yes No	120		1
Did the foundation own more than 2% of any class of shares of a corporation at any time during the fiscal period? If yes, you must complete and attach Form T2081, Excess Corporate Holdings Worksheet.	130	Yes	✓ No

Compensation			Schedule 3	3
(a) Enter the number of permanent, full-time, compensated positions in the fiscal perior represent the number of positions the charity had including both managerial position not include independent contractors. Do not enter a dollar amount.	ns and others, and should	300		1
(b) For the ten (10) highest compensated, permanent, full-time positions enter the numerithin each of the following annual compensation categories. Do not tick the boxes	nber of positions that ar , use numbers.	9	L	
305 \$1 - \$39,999 310 \$40,000 - \$79,999	315 \$80] ,000 – \$119,999)	
320 \$120,000 - \$159,999 325 \$160,000 - \$199,99	330 \$20	0,000 – \$249,99	99	
\$250,000 - \$299,999 \$300,000 - \$349,99		\$350,000 and		
(a) Enter the number of part-time or part-year (for example, seasonal) employees the	charity employed during			
the fiscal period				8
		380	\$	24,085
Total expenditure on all compensation in the fiscal period.			\$	103,955
Total expenditure on all compensation in the lister period.		390		100,555
Confidential data	BAMES SECTION		Schedule	3
The information in this schedule is for the CDA's use and was be about a second				
1. Information about fundraisers	by law (for example, w	th certain othe	r government	
epartments and agencies). 1. Information about fundraisers Enter the name(s) and arm's length status of each external fundraiser. Name	by law (for example, w			es/No
epartments and agencies). 1. Information about fundraisers Enter the name(s) and arm's length status of each external fundraiser.	by law (for example, w		r government arm's length? Y	es/No
epartments and agencies). 1. Information about fundraisers Enter the name(s) and arm's length status of each external fundraiser.	by law (for example, w			es/No
epartments and agencies). 1. Information about fundraisers Enter the name(s) and arm's length status of each external fundraiser. Name	by law (for example, w			es/No
epartments and agencies). 1. Information about fundraisers Enter the name(s) and arm's length status of each external fundraiser.		At	arm's length? Y	
epartments and agencies). 1. Information about fundraisers Enter the name(s) and arm's length status of each external fundraiser. Name 2. Information about donors not resident in Canada		At	arm's length? Y	
epartments and agencies). 1. Information about fundralsers Enter the name(s) and arm's length status of each external fundralser. Name 2. Information about donors not resident in Canada Complete this schedule to report any gift of any kind valued at \$10,000 or more received from		At	arm's length? Y	
epartments and agencies). 1. Information about fundraisers Enter the name(s) and arm's length status of each external fundraiser. Name 2. Information about donors not resident in Canada Complete this schedule to report any gift of any kind valued at \$10,000 or more received from any of the following:		At	arm's length? Y	
Partments and agencies). 1. Information about fundraisers Enter the name(s) and arm's length status of each external fundraiser. Name 2. Information about donors not resident in Canada Complete this schedule to report any gift of any kind valued at \$10,000 or more received from any of the following: a Canadian citizen, nor employed in Canada, nor carrying on business in Canada, nor		At	arm's length? Y	
epartments and agencies). 1. Information about fundraisers Enter the name(s) and arm's length status of each external fundraiser. Name 2. Information about donors not resident in Canada Complete this schedule to report any gift of any kind valued at \$10,000 or more received from any of the following: a Canadian citizen, nor employed in Canada, nor		At	arm's length? Y	
Partments and agencies). 1. Information about fundraisers Enter the name(s) and arm's length status of each external fundraiser. Name 2. Information about donors not resident in Canada Complete this schedule to report any gift of any kind valued at \$10,000 or more received from any of the following: a Canadian citizen, nor employed in Canada, nor carrying on business in Canada, nor	m any donor that was no	At a	arm's length? Y	ot
Partments and agencies). 1. Information about fundraisers Enter the name(s) and arm's length status of each external fundraiser. Name 2. Information about donors not resident in Canada Complete this schedule to report any gift of any kind valued at \$10,000 or more received from any of the following: a Canadian citizen, nor employed in Canada, nor carrying on business in Canada, nor a person having disposed of taxable Canadian property. Enter the name of each donor and the value of the gift in the chart below. Tick whether the canada.	m any donor that was no	t resident in Car	arm's length? Y	ate

Add row Remove	Gifts in kind	Schedule 5
Tick all types of gifts in kind received for wh	nich a tax receipt was issued:	
500 Artwork/wine/jewellery 505 Building materials 510 Clothing/furniture/food Vehicles	525 Ecological properties 3 Life insurance policies 535 Medical equipment/supplies 540 Privately-held securities	Publicly traded securities/ commodities/mutual funds Books 560 Other Specify:
520 Cultural properties	545 Machinery/equipment/ computers/software	580 \$

Fill out this schedule if any of the following applies to the charity:

- (a) The charity's revenue exceeds \$100,000.
- (b) The amount of all property (for example, investments, rental properties) not used in charitable activities is more than \$25,000.
- (c) The charity has permission to accumulate funds during this fiscal period.

Was the financial information reported below prepared on an accrual or cash basis?....

Cash

Statement of financial position

Show all amounts to the nearest single Canadian dollar. Do not enter "see attached financial statements." All relevant fields must be filled out.

Assets:

Cash, bank accounts, and short-term investments
Amounts receivable from non-arm's length persons
Amounts receivable from all others
Investments in non-arm's length persons
Long-term investments
Inventories
Land and buildings in Canada
Other capital assets in Canada
Capital assets outside Canada
Accumulated amortization of capital assets

101,329	\$ 4100
0	\$ 4110
11,517	\$ 4120
0	\$ 4130
136,947	\$ 4140
0	\$ 4150
0	\$ 4155
21,256	\$ 4160
0	\$ 4165
- 4,251	\$ 4166
487	\$ 4170

Liabilities:

Accounts payable and accrued liabilities
Deferred revenue
Amounts owing to non-arm's length persons
Other liabilities
Total liabilities (add lines 4300 to 4330)

	4300	\$ 3,641
	4310	\$ 0
าร	4320	\$ 0
	4330	\$ 0
	4350	\$ 3,641

Amount included in lines 4150, 4155,

4160, 4165 and 4170 not used in charitable activities

4250

10 year gifts

Total assets (add lines 4100 to 4170) 4200 \$

267,285

Statement of operations

Other assets

Revenue:

Total eligible amount of all gifts for which the charity issued tax receipts Total eligible amount of tax-receipted tuition fees	4500	\$ 152,881
Total amount of 10 year gifts received		
Total amount received from other registered charities	4510 4530	\$ 0
Total other gifts received for which a tax receipt was not issued by the charity (excluding amounts at lines 4575 and 4630)		\$ 8,942
Total revenue received from federal government	4550 540 ₅₆₀	\$ 0

Total revenue received from provincial/territorial governments45	550	\$	0
Total revenue received from municipal/regional governments	60	\$	0
Total tax-receipted revenue from all sources outside of Canada (government and 4571 \$			
non-government)	4575	\$	0
Total interest and investment income received or earned	17-	\$	4,819
	4600		
		\$	0
Net proceeds from disposition of assets (show a negative amount with brackets)	4610	\$	1,380
Gross income received from rental of land and/or buildings	4620	\$	0
Total non tax-receipted revenues received for memberships, dues and association fees	4630	\$	5,539
Total non tax-receipted revenue from fundralsing	4640	\$	12,344
Total revenue from sale of goods and services (except to any level of government in Canada)	4650	\$	0
Other revenue not already included in the amounts above.			1,000,000
Specify type(s) of revenue included in the amount reported at 4650		,	
Total revenue (add lines 4500, 4510 to 4560, 4575, 4580, and 4600 to 4650)	4700	\$	185,905

Expenditures:			
Advertising and promotion	4800	\$	41
Travel and vehicle expenses	4810	\$	4,700
Interest and bank charges	4820	\$	333
Licenses, memberships, and dues	4830	\$	4,995
Office supplies and expenses	4840	\$	6,925
Occupancy costs	4850	\$	31,033
Professional and consulting fees	4860	\$	0
Education and training for staff and volunteers	4870	\$	1,359
Total expenditure on all compensation (enter the amount reported at line 390 in Schedule 3, if applicable)	4880	\$	97,896
Fair market value of all donated goods used in charitable activities	4890	\$	0
Purchased supplies and assets	4891	\$	6,477
Amortization of capitalized assets	4900	\$	709
Research grants and scholarships as part of charitable activities	4910	\$	0
All other expenditures not included in the amounts above (excluding gifts to qualified donees)	4920	\$	0
Specify type(s) of expenditures included in the amount reported at 4920			
Total expenditures before gifts to qualified donees (add lines 4800 to 4920)	4950	\$	154,468
(a) Total expenditures on charitable activities. (b) Total expenditures on management and administration. (c) Total expenditures on fundraising. (d) Total expenditures on political activities, inside or outside Canada, from question C5 (b) (e) Total other expenditures included in line 4950. Total amount of gifts made to all qualified donees. Total expenditures (add lines 4950 and 5050).	5050 5100	\$	22,756 177,224
Other financial information			
Permission to accumulate property:			
Only registered charities that have written permission to accumulate should complete this section.		i ne	
Enter the amount accumulated for the fiscal period, including income earned on accumulated funds	5500	\$	
Enter the amount disbursed for the fiscal period for the specified purpose	5510	\$	
Permission to reduce disbursement quota: If the charity has received approval to make a reduction to its disbursement quota, enter the amount for the fiscal period	5750	\$	
Property not used in charitable activities:			
Enter the value of property not used for charitable activities or administration during: • The 24 months before the beginning of the fiscal period.	5900	\$	
• The 24 months before the beginning of the fiscal period			
The 24 months before the end of the fiscal period	5910	\$	

		*	